



BEST PRACTICES: 01

1. **Title of the Practice:** Holistic Assessment System

2. **Objectives of the Practice:**

To achieve the institutional Goals of Holistic Development of a student.

3. **Context**

This system was introduced into the evaluation system at the institutional level in all programs. Inclusion of all the skill sets required in holistic development motivated and inspired students to develop these skills in order to earn good grades. Exploring key competencies of students and their assessment in formal evaluation system is a big lacuna in the higher education system in India. The definition of “Key Competencies” has transformed from basic professional based key competencies to varied skill sets to meet global demands of a professional in the field of Pharmacy.

3. **The Practice**

A “*rubric*” for grading students for their participation in the various activities was included in the assessment system of practicals. Participation in Cultural activities, Sports, NSS activities, Seminars and Conferences, Guest Lectures, Training and placement drives and Add-on/ Value added courses were assigned individually in the assessment of Practical of one course each. An average of marks earned in Practical experiments, attendance of practicals and these activities was taken for final practical internal marks calculation.

4. **Evidence of Success** The benchmark was to accomplish at least 80% student participation in all the activities related to the different skills sets. Since the participation was linked to marks earned, a substantial increase in student participation was observed that ultimately led to personality development and enhanced confidence levels in students.



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5. Problems Encountered and Resources Required: Tracking student participation in every activity needed perfect coordination and documentation. No special resources required.

BEST PRACTICE: 02

1. Title of the Practice: Involvement of Student Core Council in Governance.

2. Objectives of the Practice:

- The primary objective was to provide a platform to hone student's Organizational, Planning, Decision-making, and responsibility bearing skills.
- The secondary objective was to enhance overall Performance of students in bring laurels to the institution.

3. Context:

Student governance is included in Colleges not only to represent the interests and issues of the students but also personality development. This type of distributed leadership enhances collective responsibility, unity and teaches them democracy at institute level

4. The Practice

A Student Core-Council consisting of Committees representing Academics, Sports, Cultural, Scientific, Arts, Hostel, Grievance, Gender Sensitization, Training and Placement, Social Service etc. is formed through Elections. The Secretaries of the various committees draw up their annual plan in consultation with their members. They are provided with guidelines of responsibilities. They present their plans to the Principal and on approval proceed towards executing the same. The president along with Student Coordinator also has the responsibility to prepare students for intra and inter collegiate level, state level and national level competitions.

Following areas in which the Student Core Council has demonstrated their presence in Governance.



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Academics: The Class Representatives keeps a record of the functioning of regular classes, co-ordinate with class teachers and subject teachers in exchanging of study content and in executing the new Teaching- learning methodologies.

Sports: The Sports secretary plans for annual competitions and motivates students to participate at inter-collegiate Zonal, State and National level competitions. He/she also helps in overseeing the auditing and maintenance of the sports equipment and the Gymnasium.

Cultural: The cultural secretary and members are responsible for the smooth conduct of all the cultural programmes in college with the help of Art Club, Dance Club and Drama Club.

Research: The scientific committee draws up its annual plan with targets of minimum number of Posters, Oral presentations, journal publications and in-house student projects to be taken up in the academic year. They are also involved in coordinating the participants for National Pharmacy week (NPW) competitions, State level, National Level Seminars and Guest lectures at college.

Student Grievance: This committee places before its committee, in a meeting any grievance registered by the students. The action taken on the grievance is promptly reported.

Student Magazine and Student Corner: This committee maintains the student corner with write-ups, poems, paintings, quotes, scientific content and news pertaining to pharmacy, science or general motivational content. Many theme based events like “ Cancer-Day”,” Aids Day”, Tobacco Free Day etc are displayed on the student corner periodically. They also help in organizing content and editing the college newsletter/ magazine “ Insight”

Womens Greivance and Gender Sensitization: Many programmes to empower women and sensitize all gender about equality are organized.

Training and Placement: They organize training sessions and help in running of Placements Drives in college.

Hostel: The representative presents the issues of the hostelites and helps in resolution of the issues along with the warden and administration



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Social Service (NSS): Involved in organizing the NSS camp and social service activities in college, in the Marunji community and during National Disasters like food Relief and Earthquake Relief.

5. Evidence of Success:

Bench-mark was to achieve at-least a performance grade of 3.5 in the results of evaluation by faculty. A success rate in the first objective of student involvement in governance, a 100% was obtained as all the committee secretaries crossed the target mark of 3.5.

Second Objective of winning more laurels to the college was markedly achieved.

1. In NPW, 3 prizes were won.
2. 19 students participated in state level seminar & conferences by presenting Posters and won 4 prizes.
3. 16 students participated in National level seminars with poster and oral presentation and 1 student has won a runner up prize.
4. 2 M.Pharm students have participated in International level seminars.
 - a. Improvement of Quality of Campus interviews, and placements: 22 students got selected in Augustus Healthcare Solutions, 25 students got selected in Oaknet Healthcare Campus Drive, 14 students got selected in Advantmed Healthcare Campus Drive, 01 student got selected to Advantage Healthcare ,02 students got placed at TCS solutions,14 students got placed in Gebbs Healthcare solutions and 04 students got placed in Episource Healthcare India Ltd, Mumbai.

6. Problems Encountered and Resources Required: None, and Resources required are limited only to a good coordination of the Administration with the Students.